

Session 1: Inclusive policy demands and data integration

Country Presentation: Gender Policy-Data Integration of WEE in the Philippines

International Workshop on Data Disaggregation for the SDGs
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NATIONAL ECONOMIC AND
DEVELOPMENT AUTHORITY



Outline of Discussion

- Background
- Experience, lessons learned and outcomes of pre-workshop application of the EPIC Tool
- National Workshop on Gender Policy-Data Integration in the Context of Women's Economic Empowerment in the Philippines
- Post-workshop activity
- Potentials of the EPIC Tool
- Ongoing initiatives



BACKGROUND

- Regional Workshop on Understanding Data Need for Inclusive Development (November 2017)
- UNESCAP Gender Policy-Data Integration Initiative: Inception Workshop (April 2018)

Policy Document: **Magna Carta of Women**

Focus: **Women's access to social protection**



PRE-WORKSHOP APPLICATION OF THE EPIC TOOL

- Practice on the use of EPIC in the Philippine Development Plan, 2017-2022

Preliminary outcomes

Example:

- **Policy actions:** *Ensuring People-Centered, Clean, and Efficient Governance - Civil service accountability and performance management enhanced/ strengthened*
- **Target groups:** *All civil servants (officials and employees) working in all government agencies and institutions*
- **Corresponding core concepts:**
 - 2- *Accountable and transparent management*
 - 5 - *Cross-sectoral impacts*
 - 6 - *Cultural Responsiveness*



PRE-WORKSHOP APPLICATION OF THE EPIC TOOL

Example: Policy Action, Target Groups, Core Concepts

| PHILIPPINE DEVELOPMENT PLAN (CHAPTERS) | ID no. | POLICY ACTIONS REFLECTED IN: | | TARGET GROUPS REFLECTED IN THE POLICY DOCUMENT | CC No. | Core Concepts |
|--|--------|---|--|--|--------|--|
| | | The narrative part of the policy document | The planning logic/log-frame/M&E section of the policy document | | | |
| | | <i>(If a policy action appears both in the narrative as well as in the planning logic/log-frame/M&E section of the policy document, enter them side-by-side. Different policy actions should be entered by adding rows)</i> | | <i>(Enter the corresponding target groups from the narrative and planning logic/log-frame/M&E section. If a policy action has multiple target groups, enter on same row)</i> | | <i>(Note: Each policy action can correspond to more than one core concept. Add rows as needed and drag down formula)</i> |
| 5 | 1 | Policy action 1 - Ensuring People-Centered, Clean, and Efficient Governance | Civil service accountability and performance management enhanced/ strengthened | All civil servants (officials and employees) working in all government agencies and institutions | 2 | Accountable and transparent management |
| 5 | 1 | Policy action 1 - Ensuring People-Centered, Clean, and Efficient Governance | Civil service accountability and performance management enhanced/ strengthened | All civil servants (officials and employees) working in all government agencies and institutions | 5 | Cross sectoral impact |
| 5 | 1 | Policy action 1 - Ensuring People-Centered, Clean, and Efficient Governance | Civil service accountability and performance management enhanced/ strengthened | All civil servants (officials and employees) working in all government agencies and institutions | 6 | Cultural responsiveness |

PRE-WORKSHOP APPLICATION OF THE EPIC TOOL

Example: Policy Action, Target Groups, Core Concepts

| PHILIPPINE DEVELOPMENT PLAN (CHAPTERS) | Core Concepts | | ID no. | POLICY ACTIONS REFLECTED IN THE POLICY DOCUMENT: | | TARGET GROUPS REFLECTED IN THE POLICY DOCUMENT | CORRESPONDING NATIONAL INDICATORS | |
|---|---------------|--|--------|---|---|--|--|---|
| | CC no. | Core concepts | | The narrative part of the policy document | The planning logic/log frame/M&E section of the policy document | | Identify corresponding national indicators from: (i) the policy document | Identify corresponding national indicators from: (ii) any other relevant national indicator set, including Philippine SDG indicators <i>(Add rows & do NOT enter side by side with content of column H unless the indicator is identical)</i> |
| 5 | 2 | Accountable and transparent management | 1 | Policy action 1 - Ensuring People-Centered, Clean, and Efficient Governance | Civil service accountability and performance management enhanced/strengthened | All civil servants (officials and employees) working in all government agencies and institutions | Government spending in human resources development or in Career Executive Service Development Program as a proportion of GDP | Proportion of total government spending on essential services (education, health and social protection) |
| 5 | 2 | Accountable and transparent management | 1 | Policy action 1 - Ensuring People-Centered, Clean, and Efficient Governance | Civil service accountability and performance management enhanced/strengthened | All civil servants (officials and employees) working in all government agencies and institutions | Number of public servants availing the Career Executive Service Development Program of the government | Number of graduate education graduates (MA/PhD) engaged in original research of creative work |

PRE-WORKSHOP APPLICATION OF THE EPIC TOOL

Example: Policy Action, Target Groups, Core Concepts

| OUTCOMES FROM EPIC EXERCISE | | | | | | MAPPING TO REGIONAL/GLOBAL INDICATOR SETS | |
|-----------------------------|---|--|--|--|---|---|--|
| ID no. | POLICY ACTIONS REFLECTED IN: | | TARGET GROUPS REFLECTED IN THE POLICY DOCUMENT | CORRESPONDING NATIONAL INDICATORS (From the policy document) | CORRESPONDING NATIONAL INDICATORS (From any other relevant national indicator set, including Philippine SDG indicators) | Indicator code (Map policy actions to regional/global indicators) | Regional Core Set of Gender Indicators/ SDGs Indicators |
| | The narrative part of the policy document | The planning logic/log frame table/s of the policy document | | | | | |
| 1 | Policy action 1 - Ensuring People-Centered, Clean, and Efficient Governance | Civil service accountability and performance management enhanced/ strengthened | All civil servants (officials and employees) working in all government agencies and institutions | Government spending in human resources development or in Career Executive Service Development Program as a proportion of GDP | Proportion of total government spending on essential services (education, health and social protection) | 376 | 1.a.2 Proportion of total government spending on essential services (education, health and social protection) |
| 1 | Policy action 1 - Ensuring People-Centered, Clean, and Efficient Governance | Civil service accountability and performance management enhanced/ strengthened | All civil servants (officials and employees) working in all government agencies and institutions | Number of public servants availing the Career Executive Service Development Program of the government | Number of graduate education graduates (MA/PhD) engaged in original research of creative work | | |

PRE-WORKSHOP APPLICATION OF THE EPIC TOOL

Challenges and Solutions

| Challenges | Solutions |
|---|---|
| 1. Determining the policy actions and target groups if the policy/plan/programme being used does directly specify these information | Study and understand well the policy/plan/programme that will be used in the data-policy integration |
| 2. Identifying the correct indicators indicated in the policy action as well as choosing the appropriate core concepts | -do- |
| 3. Matching the indicators from the policy document with any relevant national indicators including the Philippine SDG indicators | Know and understand all existing relevant national indicators specifically on WEE from the PSS member government agencies and the Philippine SDG indicators |
| 4. Mapping the National indicators with the Regional/Global Indicators | Know and understand all Regional Core Indicators and Global SDG Indicators |

NATIONAL WORKSHOP ON GENDER POLICY-DATA INTEGRATION IN THE CONTEXT OF WEE

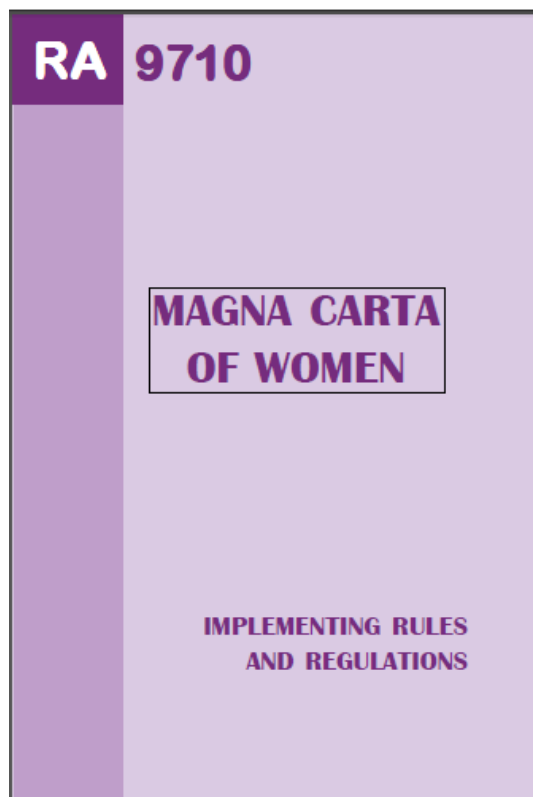
Outcomes of the National Workshop

1. Identification of **policy gaps**:

- Identification of specific target groups e.g. rural women, women farmers, solo parents, returning migrant workers etc.
- Additional policy actions for future consideration e.g. culture-sensitive approaches for indigenous women workers, Muslim women



NATIONAL WORKSHOP ON GENDER POLICY-DATA INTEGRATION IN THE CONTEXT OF WEE



Outcomes of the National Workshop

1. Identification of **data needs/gaps**:

- Some policy actions were not adequately monitored
- Development of a preliminary set of national sustainable development indicators on WEE



NATIONAL WORKSHOP ON GENDER POLICY-DATA INTEGRATION IN THE CONTEXT OF WEE

Outcomes of the National Workshop

2. Recommendations: **Refinement of EPIC**

Comprehensive knowledge on the policy (sector expertise) is an advantage

- Core concepts related to policy actions/issues should be separated from those relating to target groups
- Should be flexible for refinement or addition of new core concepts



POST WORKSHOP ACTIVITY

A View of the EPIC Template for MCW

| SECTION 1 | | | | | SECTION 2 | | SECTION 3 | |
|-----------------------------|---|---|--|--|---|---|--|--|
| OUTCOMES FROM EPIC EXERCISE | | | | | MAPPING TO REGIONAL/GLOBAL INDICATOR SETS | | CHECKING CONSISTENCY BETWEEN NATIONAL INDICATORS AND REGIONAL/GLOBAL INDICATORS | |
| ID no. | POLICY ACTIONS REFLECTED IN: | | TARGET GROUPS REFLECTED IN THE POLICY DOCUMENT | CORRESPONDING NATIONAL INDICATORS <i><From the policy document></i> | CORRESPONDING NATIONAL INDICATORS <i><From any other relevant national indicator set, including Philippine SDG indicators></i> | Indicator code <i><Map policy actions to regional/global indicators></i> | Regional Core Set of Gender Indicators/ SDGs Indicators | <i>(i) Explain if there are any inconsistencies between the national indicators and corresponding Regional SDG indicators for each policy action (i.e. partial match or no match).</i> <i>(ii) Make recommendations for modifications needed in indicator description</i> |
| | The narrative part of the policy document | The planning logic/log frame table/s of the policy document | | | | | | |
| 1 | Provide ample opportunities to enhance and develop skills | | 0 All women | Number of programs developed aimed at increasing the enrolment of women in non-traditional skills training in vocational and tertiary levels | EO-3.23: Proportion of women granted with scholarships for technical skills training and development | 172 | 1.b.1 Proportion of government recurrent and capital spending to sectors that disproportionately benefit women, the poor and vulnerable groups | partial |
| 2 | Provide ample opportunities to enhance and develop skills | | 0 All women | Percentage of enrollment of women in non-traditional skills training (by type) in vocational and tertiary level | EO-3.23: Proportion of women granted with scholarships for technical skills training and development | 172 | 1.b.1 Proportion of government recurrent and capital spending to sectors that disproportionately benefit women, the poor and vulnerable groups | partial |
| 3 | Provide ample opportunities to enhance and develop skills | | 0 All women | Number of NGAs, LGUs and GOCCs with capacity building and skills training in shelter and urban development for women | EO-3.23: Proportion of women granted with scholarships for technical skills training and development | 172 | 1.b.1 Proportion of government recurrent and capital spending to sectors that disproportionately benefit women, the poor and vulnerable groups | partial |
| 4 | Provide ample opportunities to enhance and develop skills | | 0 All women | Number of livelihood and skills development training, seminars, and scholarship grants for women migrant workers | EO-3.23: Proportion of women granted with scholarships for technical skills training and development | 172 | 1.b.1 Proportion of government recurrent and capital spending to sectors that disproportionately benefit women, the poor and | partial |

POST WORKSHOP ACTIVITY: FINDINGS

Magna Carta of Women (MCW): **347 unique policy statements**

- **51%** corresponded with **one core concept**
- **47%** corresponded to **more than one core concept**
- Total policy statements: **626** with corresponding national indicators
 - **77% (461)** were identified to have corresponding national indicators from other **relevant indicator set, including Philippine SDG indicators**
 - ❖ **65% (301)** have matched with **regional/global indicator sets**
 - ✓ **53%** of the national indicators were **partially consistent** with the corresponding **Regional/Global indicators**



POTENTIALS OF THE EPIC TOOL

- Streamlining and prioritizing indicators to make them responsive to policies
- Optimizing national resource allocation and use by avoiding policy and data waste
- Fostering systematic and structured collaboration and engagement across government agencies, especially data users and producers
- Drafting/improving future policies/plans and strategies
- Updating the monitoring framework of national development plans



VALUE ADDED OF EPIC TOOL ON WEE

- Monitoring the implementation of the MCW;
- Review of the MCW
- Improving the monitoring framework of the Gender Equality and Women Empowerment Plan
- Refinement of the Compendium of Gender Equality and Women Empowerment indicators
- Improvements in data collection/compilation by adding relevant variables and disaggregation characteristics related to WEE in household surveys/administrative records etc.
- Streamline the research mandate/agenda of the **Philippine Commission on Women on WEE**



ON-GOING INITIATIVES

Preparation of the progress assessment report on selected WEE issues: *Access of marginalized women to:*

- Social insurance (women with disabilities)
- Livelihood and employment (returning migrant women)
- Health insurance (senior citizens and indigents)



Maraming salamat at Mabuhay!



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